

Attorney-Democracy Program/Voting Rights and Elections

The Brennan Center for Justice at NYU School of Law is a nonpartisan law and policy institute that seeks to improve our systems of democracy and justice. We work to hold our political institutions and laws accountable to the twin American ideals of democracy and equal justice for all. Among our core priorities, we fight to protect voting rights, end mass incarceration, strengthen checks and balances, and preserve Constitutional protection in the fight against terrorism. Part think tank, part advocacy group, part cutting-edge communications hub, we start with rigorous research. We craft innovative policies. And we fight for them — in Congress and the states, the courts, and in the court of public opinion.

Position: The Brennan Center seeks an exceptional attorney to work in the Democracy Program, primarily on our Voting Rights and Elections project. The Voting Rights and Elections project works to ensure that voting is free, fair, and accessible for all citizens of the United States. Team members work to advance these goals through a combination of advocacy, litigation, academic research and writing, media communications, public education, and legislative drafting. The ideal candidate will have had one or more of the following experiences: senior-level positions in politics or government, Supreme Court or appellate litigation experience, preferably in civil rights cases, and success at running and winning statewide campaigns.

Responsibilities include:

- Achieving legislative and policy advocacy goals at the state and federal levels, counseling federal and state policy makers and advocates, drafting and reviewing legislation, and working in coalition in furtherance of these objectives.
- Litigating appellate and trial court cases and drafting amicus briefs to protect and expand voting rights, including work on case development, discovery, motions, and briefs.
- Authoring scholarly and public-facing reports on issues of democracy, including reports that propose concrete policy solutions.
- Advancing program goals through media and public communications, including public speaking engagements, media appearances, op-eds, blog posts, and conferences.
- Contributing to the effective administration of a dynamic and wide-ranging program, including mentoring of staff, participation in recruitment and hiring, and working with communications, research, and development professionals.

Qualifications: A J.D. degree and admission in the New York State Bar, either before or shortly after employment commences, are required, as well as a minimum of four years of legal experience.

The ideal candidate will have:

- Exceptional writing skills, including the capacity to provide impactful comments and feedback on the products of teammates.
- Strong strategic thinking skills, and the capacity to execute and achieve the intended goals.
- Excellent analytic and research skills.
- The ability to work effectively in a team-based and deadline-driven environment while maintaining a heavy docket of work.
- Creativity, versatility, and flexibility.
- A high aptitude for inspiring and persuading people, working effectively in partnership and coalitions with diverse allies, and identifying new opportunities for fruitful collaboration.
- Demonstrated success with public advocacy and making change.
- Outstanding public speaking skills and facility with working with the media.
- A passion for democracy work.
- Openness to feedback and editing, comfort with working collaboratively, resilience in the face of challenges, a strong entrepreneurial spirit, and a can-do attitude.

Salary: The salary is highly competitive in the field and commensurate with experience. A generous benefits package is available as well.

Applications: Applications are due by **April 1, 2017**, but earlier applications will be considered on a rolling basis. To apply, please visit <http://www.brennancenter.org/employment> and upload (where it says “attach resume”) as one document the following application materials: cover letter, resume, two writing samples (up to 10 pages each), and contact information for three references. If you have difficulty with the online system, you may send your application by e-mail to: **brennancenterjobs@nyu.edu** with “**Attorney Position (Democracy)**” in the subject line, after registering in the online system.

As an equal opportunity affirmative action employer, the Brennan Center is strongly committed to diversity and welcomes applicants of all races, ethnicities, genders, and sexual orientations, and applicants who have been previously incarcerated.